

PROJECT LAUNCH:

SAFETY IN THE WORKPLACE

FOCUS: LEGAL & PRIVATE SECTOR

THE WINGS TOWERS, LAGOS

9AM | NOVEMBER, 26TH



SESSION GUIDE

Duration	Activity	Speaker(s)
9:25am – 9:35am	KEYNOTE: “Laying the Foundation: Educational Institutions and Safety in the World of Work”	Prof. Ayodele Atsenuwa, Deputy Vice Chancellor, UniLag [Development Services]
9:35am – 10:20am	“Safety in the [Legal] Workplace: The role of Educational & Professional Institutions in Laying the Foundation”	<ol style="list-style-type: none"> Ms. Lamide Akintobi, Award-winning Journalist and TV Personality (Moderator) Prof. Chioma Agomo, Chairperson, African Women on Board Prof. Ayodele Atsenuwa, Deputy Vice Chancellor, UniLag [Development Services] Ms. Chinyere Okorochoa, Partner & Head of Sectors, Jackson, Etti & Edu; Vice-Chairperson, NBA Women Forum Mr. Yemi Candide-Johnson, Senior Partner, Strachan Partners
10:20am – 10:30am	“Safety in Educational Institutions: Taking the Lead, Learnings from the Faculty of Law, University of Lagos”	Prof. Ige Bolodekun, Dean, Faculty of Law, UniLag
10:30am – 11:15am	“Reimagining Work: Young Lawyers as Catalysts for Change/Change Agents”	<ol style="list-style-type: none"> Ms. Olive Emodi - TV personality & OAP, Wazobia (Moderator) Ms. Oyinkansola Fawehinmi - President, Digital Music Commerce and Exchange Ltd Ms. Edidiong Umoh – President, Moot Court, Faculty of Law, UniLag Ms. Ifeoma Solanke - Senior Associate, Strachan Partners Mr. Adedunmade Onibokun - Founder, Legalnaija; Principal Partner, Adedunmade Onibokun & Co.
11:15am – 11:25am	KEYNOTE: “Gender Equity and The Future of Work”	HE Ambassador Mary Beth Leonard

*Tea breaks available throughout the day

SESSION GUIDE

<p>11:25am – 12:10pm</p>	<p>“Rule of Law & Accountability: The Consequences of No Consequences”</p>	<ol style="list-style-type: none"> 1. Ms. Sandra Oyewole - Partner & Head, General Practice Group, Olajide Oyewole LLP (Moderator) 2. Ms. Onikepo Braithwaite - Editor, ThisDay Law 3. Ms. Ayotola Jagun - Chief Compliance Officer and Company Secretary, Oando Plc 4. Mr. Oladayo Olaide - Deputy Director, Nigeria, MacArthur Foundation 5. Mr. Oseinoma Okpeku - Partner, The Law Crest LLP
<p>12:10pm – 1:00pm</p>	<p>Lunch + Networking</p>	
<p>1:00pm – 1:45pm</p>	<p>“The Modern General Counsel: Diversity & Inclusion In Male Dominated Industries & The Private Sector as a Whole”</p>	<ol style="list-style-type: none"> 1. Mr. Rotimi Odusola - Corporate Relations Director & Company Secretary, Guinness Nigeria PLC (Moderator) 2. Ms. Abidemi Ademola - General Counsel West Africa & Company Secretary, Unilever Nigeria 3. Mr. Oluseye Kosoko - Company Secretary, FBNHolding; Chairman, Corporate Counsel Forum of the Nigerian Bar Association (NBA) 4. Ms. Fola Akande – Company Secretary & Chief Counsel West Africa, Cadbury Nigeria Plc 5. Mr. Ayokunle Ayoko - Company Secretary & Legal Advisor, Berger Paints
<p>1:45pm – 1:55pm</p>	<p>“Smart Economics: Safety in the Workplace, Women’s Economic Opportunity, and the Legal Profession as a Catalyst”</p>	<p>Ms. Sadina Montani - Partner, Crowell & Moring LLP; Immediate Past President, Women’s Bar Association of the District of Columbia</p> <p>Mr. David J. Sachar - Executive Director of the Arkansas Judicial Discipline & Disability Commission</p>

*Tea breaks available throughout the day

SESSION GUIDE

<p>1:55pm – 2:40pm</p>	<p>Inclusion as a Right: Gender Equity, Male Allies, & Safety in the Workplace (Men, Women, Masculinity, Allyship)</p>	<ol style="list-style-type: none"> 1. Ms. Esther Ijeaku - Programmes Director, AWB (Moderator) 2. Ms. Olubukola Verheijen - MD, Latimer Energy 3. Ms. Chidinma Lawanson - Country Head, Nigeria, Mastercard Foundation 4. Dr. Ainojie 'Alex' Irune - COO, Oando Energy Resources 5. Mr. Chike Obianwu – Deputy Managing Partner, Templars
<p>2:40pm – 3:25pm</p>	<p>“Tripling the Bottom Line: People, Workplace Safety, Culture Change & The Private Sector”</p>	<ol style="list-style-type: none"> 1. Ms. Isabella Adediji, Founder, Yellow Tamarind Productions (MC/Moderator) 2. Ms. Adeola Azeez - Partner, West Africa Representative, Sigma Risk 3. Dr. Ernest Ndukwe - Chairman, MTN Nigeria 4. Mr. Asue Ighodalo - Chairman, Nigerian Economic Summit Group

*Tea breaks available throughout the day

KEYNOTES



Prof. Ayodele Atsenuwa

Deputy Vice-Chancellor,
University of Lagos



HE Amb. Mary Beth Leonard

United States Ambassador
to Nigeria

SPECIAL ADDRESS



Comfort Lamptey

UN Women Country
Representative to Nigeria
and ECOWAS



Diana Asonaba Dapaah

Deputy Attorney General,
Ghana

“Laying the Foundation: Educational Institutions and Safety in the World of Work”
- Prof. Ayodele Atsenuwa

“Gender Equity and The Future of Work”
- HE Ambassador Mary Beth Leonard

“An Inclusive Future, Safety in the Workplace and the Power of Africa’s Female Economy”
- Comfort Lamptey

“Safety in the Legal Workplace: A View from Ghana”
- Diana Asonaba Dapaah

SPECIAL ADDRESS



Prof. Ige Bolodekun

Dean, Faculty of Law,
University of Lagos



Mayen Ekong

Area Counsel, Middle East
& Asia, Energy Solutions,
Wärtsilä



Sara Carnegie

Legal Director,
International Bar
Association



Sadina Montani

Partner, Crowell & Moring
LLP; Immediate Past
President, Women's Bar
Association of the District
of Columbia



David J. Sachar

Executive Director of the
Arkansas Judicial
Discipline & Disability
Commission

“Safety in Educational Institutions: Taking the Lead, Learnings from the Faculty of Law UniLag”
- Prof. Ige Bolodekun

“The Modern General Counsel: Diversity & Inclusion In Male Dominated Industries & The Private Sector as a Whole”
- Mayen Ekong

“Safety in the Legal Workplace: A View from the IBA”
- Sara Carnegie

“Smart Economics: Safety in the Workplace, Women's Economic Opportunity, and The Legal Profession as a Catalyst”
- Sadina Montani & David J. Sachar

PANEL ONE

“Safety in the [Legal] Workplace: The role of Educational & Professional Institutions in Laying the Foundation”TV Personality



Lamide Akintobi

Award-winning Journalist
& TV Personality
(Moderator)



Prof. Chioma Agomo

Chairperson, African
Women on Board



Chinyere Okorocho

Vice-Chairperson, Nigerian
Bar Association Women
Forum



Prof. A. Atsenuwa

Deputy Vice-Chancellor,
UniLag [Development
Services]



Yemi Candide-Johnson

Senior Partner, Strachan
Partners

PANEL TWO

**“Reimagining Work: Young Lawyers as Catalysts for Change/
Change Agents”**



Olve Emodi

Lawyer; Award-winning
Media Personality
(Moderator)



Oyinkansola Fawehinmi

President, Digital Music
Commerce and Exchange
Ltd



Ifeoma Solanke

Senior Associate, Strachan
Partners



Edidiong Umoh

President, Moot Court,
Faculty of Law, UniLag



Adedunmade Onibokun

Founder, Legalnaija;
Managing Partner,
Adedunmade Onibokun &
Co.

PANEL THREE

“Rule of Law & Accountability: The Consequences of No Consequences”



Sandra Oyewole

Partner & Head, General Practice Group, Olajide Oyewole LLP (Moderator)



Onikepo Braithwaite

Editor, This Day Lawyer



Ayotola Jagun

Chief Compliance Officer and Company Secretary, Oando Plc



Oladayo Olaide

Deputy Director, Nigeria, MacArthur Foundation



Oseinoma Okpeku

Partner, The Law Crest

PANEL FOUR

“The Modern General Counsel: Diversity & Inclusion In Male Dominated Industries & The Private Sector as a Whole”



Rotimi Odusola

Corporate Relations
Director & Company
Secretary, Guinness Nigeria
PLC



Abidemi Ademola

General Counsel West
Africa & Company
Secretary, Unilever Nigeria



Fola Akande

Company Secretary &
Chief Counsel West Africa,
Cadbury Nigeria Plc



Oluseye Kosoko

Company Secretary, FBN
Holdings; Chairman,
Corporate Counsel Forum of
the Nigerian Bar Association
(NBA)



Ayokunle Ayoko

Company Secretary & Legal
Advisor, Berger Paints

PANEL FIVE

“Inclusion as a Right: Gender Equity, Male Allies, & Safety in the Workplace (Men, Women, Masculinity, Allyship)”



Esther Ijeaku

Programmes Director,
African Women on Board



Dr. Ainojie 'Alex' Irune

COO, Oando Energy
Resources



Olubukola Verheijen

Founder & MD at Latimer
Energy



Chidinma Lawanson

Country Head Nigeria,
Mastercard Foundation



Chike Obianwu

Deputy Managing Partner,
Templars

PANEL SIX

“Tripling the Bottom Line: People, Workplace Safety, Culture Change & The Private Sector”



Isabella Adediji

Founder, Yellow Tamarind
Productions (MC/
Moderator)



Adeola Azeez

Partner, West Africa
Representative, Sigma Risk



Dr. Ernest Ndukwe

Chairman, MTN Nigeria



Asue Ighodalo

Chairman, Nigerian
Economic Summit



African Women on Board (AWB) is a non-profit organisation dedicated to propelling African women and girls into leadership roles of the future. Our growing network is comprised of women across the continent and throughout the global diaspora community, who aspire to become leaders within their workplaces, communities and governments, as well as those who wish to support the next generation of African women and girls.

Our goal is to amplify African female voices, support African female empowerment, and help to create a world in which African women and girls across all classes including those of the diaspora, are given the tools and resources they need to fully realise their potential.

AWB is committed to advancing narratives (using storytelling, advocacy campaigns and other convenings) to improve realities for African women and girls (by working with decision-makers, private sector partners, civil society actors and media around the world to inform policy development, programming, and capacity building)

SAFETY IN THE WORKPLACE

FOCUS: LEGAL & PRIVATE SECTOR

A new initiative designed to reshape the traditional working environment, facilitate systems change, and create professional spaces where women are encouraged to thrive and excel. Created in Nigeria, to tackle a global issue, the AWB Safety in the Workplace programme is driving tangible change on the ground today, as well as supporting the next generation of women and girls to become leaders in their workplaces, communities and governments.

Why work?

Most adults spend the majority of their waking life at work, and these communities help shape not only our productivity and prosperity but psychological and emotional well-being too.

For women however, the working environment can all too often still remain a challenging one. Issues such as bullying, sexual harassment, emotional and financial abuse and broader inequality have not gone away. The toxic spaces that these issues create discourage women from demonstrating their full capabilities and climbing the career ladder.

Worse still, if left unchecked, such environments can fuel cultures that end up facilitating – and even normalising – physical gender-based violence (GBV) further down the line of abuse. GBV transcends cultures, borders, and backgrounds, and does not discriminate against more junior members of staff vs those working in leadership roles.

Therefore, if we wish to positively impact the situation for women in the future, it is critical that we begin detoxing the working environment today.

Now, as the world begins to take tentative steps out of the COVID-19 pandemic, and women (and men) begin to re-enter the workplace, we are presented with a window of opportunity in which to consider, challenge, and change traditional behaviours.

And although this initiative emanates from Nigeria, it is important to note that it has been designed to tackle a global issue, because workplace abuse and violence is still going on all over the world today.

SAFETY IN THE WORKPLACE

FOCUS: LEGAL & PRIVATE SECTOR

Why Legal?

The legal sector simultaneously presents an immediate challenge and a potential solution:

- Firstly, we know from AWB research, as well as our own direct experiences, that workplace discrimination, abuse and violence is particularly prevalent in the sector. The industry presents a notoriously challenging terrain for women to navigate, where traditional power structures remain in place and each year a whole new plethora of graduates enter the stage, firmly committed to doing whatever it takes to 'make partner' and/or rise to the peak as in-house counsel at the earliest possible point in their careers.
- But it's also important to remember that the legal sector holds increased importance when it comes to setting both precedents and examples. A major role of the profession both in private practice/public sector as well as in corporate legal services sector is after all, to protect citizens through enacted laws, and in-turn these laws must be used to protect legal professionals, who are often themselves victims. Moreover, a more welcoming and transparent legal sector is of course, more beneficial to the wider community it serves, and crucial for a fully functioning society, government, and democracy.
- The legal sector also serves as a conduit into the private sector at large. For example, as General Counsel/Company Secretary, lawyers are not only part of key management, in most organisations, they are also integral to any effective board. As such, they have the ability to directly influence and drive policies that can have a cascading effect across multiple sectors.

From these directions therefore, we are presented with a tangible starting point for change. And it's through success in this industry that AWB subsequently intends to build its Safety in the Workplace initiative out into wider sectors.

INTRODUCING:

AWB GENDER EQUITY CERTIFICATION

Backed by insights gained from our projects and research, African Women on Board is creating the **Gender Equity Certification** programme. The programme will evaluate and determine the level of gender equity within target organisations and serve as a framework to collaboratively develop policies and structures that create professional spaces where women and men alike are encouraged to thrive and excel.

AWB ECHO

TAKING OFF THE SHROUD OF SILENCE

We believe that as technology reshapes the world, it also births opportunities that enable women and girls to actively shape their lives and futures. **AWB Echo** is a digital platform where women who have faced acts of violence are comfortable with sharing their stories.

25TH NOV - 10TH DEC
16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE



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📍 THE WINGS TOWERS, VICTORIA ISLAND, LAGOS

#awbsafetyintheworkplace

www.africanwomenonboard.org

🌐 african women on board

📷 @awb.network

🐦 @awbafrika



Join the campaign:

#AWBSafetyintheWorkplace #LetsEndFemicide #RatifyILO190
 #30YearsofActivism



The logo for RDF consists of the letters 'R', 'D', and 'F' in a bold, black, sans-serif font, centered on a solid yellow rectangular background.

R D F

We execute strategy through effective communication and stakeholder engagement as a means to redefine the stories from and about Africa by supporting visionary leaders and organisations at the frontline of change.

RDF is an emerging markets and stakeholder engagement firm headquartered in Lagos, Nigeria, serving clients across Africa and around the world. Our services include but are not limited to strategic cause partnerships, strategic communication, program design, development research, market intelligence, investor communication and government relations. Over the years, RDF has worked with local, regional and international clients as well as advised start-ups across the digital and creative economy.

We understand how to support and grow social enterprises and businesses at all levels. We do this by listening, understanding, researching, educating and delivering. Our core team includes pioneers and experts in business and major sectors including the digital economy and the creative industries, who are highly experienced in leading multidisciplinary private and public sector organizations in emerging markets to engage with key stakeholders.

Our experts have advised major institutional and corporate clients including Facebook, Mastercard Foundation, the Federal government of Nigeria; as well as government agencies and financial institutions on digital economy and the cultural and creative industries (CCI); facilitated CCI-based projects, financial and strategy consulting for startup clients, multinational and indigenous companies across sectors.

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